



First quarter 2025 revenue: € 766.1 million (+31.0%)
Strong growth in Temporary Work driven by the acquisition of
OPENJOBMETIS
Continued sustained development of airport activities
45% of the Group's turnover generated outside France

Paris (France) April 23, 2025, 5:45 p.m. - Groupe CRIT (FR0000036675 – CEN), a major player in temporary work and airport services in France and internationally, announces its revenue for the 1st quarter of the 2025 financial year (January 1st – March 31st).

Following the acquisition of OPENJOBMETIS, the Group's management decided to change the organization of its reporting and make its sector information easier to read. Activity monitoring and internal reporting are now structured around two distinct operating units:

- The "Temporary Work" activity, human resources consulting activity and Group's historical core business, now includes recruitment as well as other activities for the delegation of qualified staff (engineering consulting, industrial maintenance, training, etc.).
- The "Airport services" activity includes services provided in an airport environment relating to passengers, aircraft, and cargo.

The following comparative financial information has been restated on the basis of this new organization.

Revenue (M€) ⁽¹⁾	2025	2024	Variation	Variation at constant scope and exchange rate
1 st quarter	766.1	584.7	31.0%	(2.4%)
TOTAL	766.1	584.7	31.0%	(2.4%)

The Group's consolidated revenue for the first quarter of 2025 amounted to € 766.1 million ⁽¹⁾, up 31% on a consolidated basis compared to the same period of the previous year (€584.7 million). This increase includes a scope impact of 32.9% related to the integration of OPENJOBMETIS, Italian company consolidated since May 2024. At constant scope and exchange rates, the Group's organic growth was -2.4% (-1.4% in TDA organic growth ⁽²⁾). This development reflects the resilience of the business in the face of persistently contrasting market conditions, as well as the strength of the Group's new European footprint.

In France, revenue for the quarter reached € 417.6 million, or -1.3% in TDA organic growth. Internationally, the business is fully benefiting from the integration of OPENJOBMETIS. It more than doubled in the first quarter of 2025 compared to the same period in 2024 and represents more than 45% of the Group's total revenue.

Temporary work +35.5%

Resilience of the business in France and integration of Italian activities abroad

In Temporary work (86.9% of total activity), revenue for the first quarter reached € 665.6 million ⁽³⁾, up 35.5% compared to the same quarter of 2024, including the scope impact of the acquisition of OPENJOBMETIS. On a TDA organic basis, revenue was down 3% in a deteriorating market context, marked by weak economic growth.

France : -3.0% in organic TDA

In France (52% of the division's business), revenue for the quarter reached € 346.1 million, down 3% on an TDA organic basis compared to 2024 in a market down 7.0% ⁽⁴⁾. Activity was mainly supported by industry, particularly the agri-food sector, while logistics and trade remained sluggish.

International : x2,5

Internationally (48% of the division's activity), revenue for the quarter amounted to € 319.5 million, more than double (x2.5) the activity achieved in the first quarter of 2024. This performance is the result of the integration of OPENJOBMETIS. At constant scope and exchange rates, international activity posted a limited decline of -3.5% with contrasting trends depending on the geographical areas considered.

In Italy, proforma revenue generated by OPENJOBMETIS over the quarter was stable and stood at -0.8 % on a TDA organic basis compared to the same quarter of 2024. In the United States, in a continued volatile and uncertain environment, particularly with regard to changes customs duties, the automotive and logistics sectors in particular penalized performance. Revenue was thus € 51.5 million, down 11.7% on an organic basis. In Spain, activity remained on a positive trajectory with € 33.2 million in revenue, up 4.0% organically.

Airport services: +8.0%

Maintaining activity at a high level

Airport services (13.5% of total activity) generated revenue of € 103.4 million ⁽²⁾, up 8.0% (7.4% on an organic basis). Activity for the quarter remained at high levels, particularly in France (+8.5% organic growth) and the United Kingdom.

In a market environment that continued to tighten on temporary work both in France and abroad, the solid performance of the Group's activities during this quarter illustrates the quality of its service offering and the strength of its network in France and abroad, fully committed to achieving the Group's performance objectives.

Detailed annex of exchange rate and scope impacts

in M€		Revenue		Variation	Organic	Forex	Perimeter	
		2025	2024	2025/2024	change	change ⁽⁵⁾	impact ⁽⁶⁾	
	M€	% Rev.	M€	% Rev.				
Temporary work	665.6	86.9%	491.2	84.0%	35.5%	(4.2%)	0.5%	39.2%
Airport services	103.4	13.5%	95.7	16.4%	8.0%	7.4%	0.7%	0.0%
Inter BU Eliminations	(2.9)	(0.4%)	(2.2)	(0.4%)	25.7%	25.7%	0.0%	0.0%
TOTAL	766.1	100.0%	584.7	100.0%	31.0%	(2.4%)	0.5%	32.9%

⁽¹⁾ Unaudited figures

⁽²⁾ TDA (trading days adjusted) organic growth in turnover which corresponds to organic growth at constant number of trading days

⁽³⁾ Excluding inter-segment eliminations

⁽⁴⁾ Source Prism'emploi as of February 28th, 2025

⁽⁵⁾ The exchange rate impact is computed by applying the previous year's exchange rates to current-year revenue denominated in foreign currencies.

⁽⁶⁾ Changes in consolidation scope computed by restating revenue for:

- the contribution of entities acquired during the current year and the contribution of entities acquired the previous year until the anniversary date of their acquisition.

- entities sold during the current year, the contribution to revenue during the months of the previous year for which the entities are no longer consolidated in the current year and for entities sold the previous year, the contribution to revenue of the previous year until the date of their sale.

Next release :

Q2 2025 revenue: July 23, 2025 after market close

The CRIT Group, a major player in temporary work and airport assistance in France and abroad, is listed on Euronext Paris (compartment B FR0000036675) and is part of the CAC All-shares and Euronext Family Business indices.

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