



9-month revenue 2025 : 2 504.7 M€ (+10.4%)

Temporary employment:
Strong performance in temporary work
with sustained growth in international business
Airports: continued high levels of activity

Paris (France) October 22, 2025, 5:45 p.m. - Groupe CRIT (FR0000036675 – CEN), a major player in temporary work and airport services in France and internationally, announces its revenue for the 3rd quarter of the 2025 financial year (July 1st – September 30th).

Revenue (M€) ⁽¹⁾	2025	2024	Variation	Variation at constant scope and exchange rate
1 st quarter	766.1	584.7	31.0%	(2.4%)
2 nd quarter	870.6	807.7	7.8%	(0.6%)
3 rd quarter	868.0	876.0	(0.9%)	(0.6%)
TOTAL	2 504.7	2 268.4	10.4%	(1.1%)

The Group's consolidated revenue for the third quarter of 2025 was virtually stable at € 868,0 million (-0.6% organic growth) compared to the same period of the previous year (€ 876 million). This development reflects the resilience of the business in the face of still contrasting market conditions.

In France, revenue for the quarter was € 480.3 million, down 4.1% compared to 2024. Internationally, quarterly activity was up 3.3% compared to the third quarter of 2024 (+3.9% organic growth). International sales now account for almost 45% of total Group revenue.

In total, over the first nine months of the year, revenue amounted to € 2 504.7 million, up 10.4% compared to 2024. This increase includes a 11.5% scope impact related to the integration in Italy of OPENJOBMETIS, consolidated since May 2024. At constant scope and exchange rates, revenue was stable compared to 2024 (-0.7% TDA organic growth) ⁽²⁾.

Temporary work: stability in the third quarter

Resilience of the business in France and a clear improvement in international performance

In Temporary Work (86.1% of total activity), third-quarter revenue was € 747.7 million ⁽³⁾, down slightly by 1.2% compared to the same quarter of 2024 (-0.9% organic growth) in a market showing signs of gradual recovery.

France : resistance confirmed

In France (52.8% of the division's business), revenue for the quarter was € 394.9 million, down 4.5% on an organic basis compared to 2024. This is a very satisfactory development compared to the 2024 quarter when the Group was able to take full advantage of the "Olympic effect".

International: organic growth of 3.4%

Internationally (47.2% of the division's business), revenue for the quarter was € 352.7 million up 3.4% organically compared to 2024, with contrasting trends depending on the geographical areas considered.

In Italy, OPENJOBMETIS' revenue for the quarter posted organic growth of 2.3%.

In the United States, despite a still contrasted market, particularly in the automotive, logistics and manufacturing sectors, activity is gradually improving. Revenue for the third quarter was down slightly organically by 2%, compared to the 10.3% decline recorded in the first six months of the year. This very encouraging development allows us to envisage a return to growth as early as the fourth quarter. Business remains very well oriented in both Spain (up 12.6% organically) and Switzerland (up 12.8% organically).

Airport: organic growth of 1.7%

High levels of activity driven by solid fundamentals

Airport activities (14.4% of total activity) generated revenue of € 124.8 million ⁽³⁾, up 1.7% organically. In a context of the end of the post-covid catch-up in volumes, activity for the quarter remained at high levels both in France, where it was virtually stable (-1.2% organic growth) and internationally, particularly in the United Kingdom (7.2% organic growth).

Outlook: confidence reaffirmed

In view of the solid performance of the third quarter, CRIT Group is fully confident in its ability to benefit from the gradual recovery in demand thanks to the diversity of its offer, the mobilization of its network and the strengthening of its international positions.

As a reminder,

Following the acquisition of OPENJOBMETIS, the Group's management decided to change the organization of its reporting and make its sector information easier to read. Activity monitoring and internal reporting are now structured around two distinct operating segments :

- The "Temporary Work" activity, human resources consulting activity and Group's historical core business includes recruitment as well as now other activities for the delegation of qualified staff (engineering consulting, industrial maintenance, training, etc...).*
- The "Airport services" activity includes services provided in an airport environment relating to passengers, aircraft, and cargo.*

The following comparative financial information has been restated based on this new organization.

Detailed annex of exchange rate and scope impact

In M€		Revenue			Variation	Organic	Forex	Perimeter
	2025		2024		2025/2024	change	change ⁽⁴⁾	impact ⁽⁵⁾
	M€	% Rev.	M€	% Rev.				
Temporary work	2 167.2	86.5%	1 945.3	85.7%	11.4%	(2.0%)	0.0%	13.5%
Airport services	348.7	13.9%	332.9	14.7%	4.8%	4.7%	0.0%	0.0%
Inter BU eliminations	(11.2)	(0.4%)	(9.8)	(0.4%)	(15.5%)	(15.5%)	0.0%	0.0%
TOTAL	2 504.7	100.0%	2 268.4	100.0%	10.4%	(1.1%)	0.0%	11.5%

⁽¹⁾ Unaudited figures

⁽²⁾ TDA (trading days adjusted) organic growth in turnover which corresponds to organic growth at constant number of trading days

⁽³⁾ Excluding inter-segment eliminations

⁽⁴⁾ The exchange rate impact is computed by applying the previous year's exchange rates to current-year revenue denominated in foreign currencies.

⁽⁵⁾ Changes in consolidation scope computed by restating revenue for:

- the contribution of entities acquired during the current year and the contribution of entities acquired the previous year until the anniversary date of their acquisition.
- entities sold during the current year. the contribution to revenue during the months of the previous year for which the entities are no longer consolidated in the current year and for entities sold the previous year. the contribution to revenue of the previous year until the date of their sale.

Next release :

Q4 2025 Revenue: January 28, 2025 after market closing

CRIT Group, a major player in temporary work and airport assistance in France and abroad, is listed on Euronext Paris (compartment B FR0000036675) and is part of the CAC All-shares and Euronext Family Business indices.

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