

# STRONG GROWTH IN 2015 Revenue up 14.4% above €1.9 billion International growth up almost 25%

in M€ (unaudited data)	2014	2015	Variation	Like-for-like perimeter basis and constant change
Q1	361.3	412.6	+14.2%	+9.7%
Q2	430.4	505.9	+17.5%	+13.5%
Q3	461.6	520.4	+12.7%	+10.0%
Q4	441.8	500.7	+13.3%	+11.0%
Total Of which international	1 695.1 375.2	1 939.6 467.5	+14.4% +24.6%	+11.1% 9.5%

Groupe CRIT delivered, once again, a strong level of growth exceeding 1.9 billion euros in revenues, up 14.4% compared to 2014. On a like-for-like perimeter and constant change basis, growth remains high with revenue increasing by 11.1%, doubling the growth rate of the previous year (+5.1%). Both France and international contributed to this strong growth.

Despite a high comparison base, Q4 revenue growth remained strong, increasing by 13.3% to € 500.7 million (+ 11% on a like-for-like perimeter and constant change basis) after a growth of +7.8% in Q4 2014.

#### Close to € 470 million abroad

Abroad, the Group strengthens its positions with annual revenue increasing by 24.6%.

### Staffing & recruitment division: Up 15.6%

**Staffing & recruitment division** (84.8% of total revenue), delivered excellent performance with annual revenue increasing by 15.6% to  $\in$  1.64 billion<sup>\*</sup>. On a like-for-like perimeter and constant change basis, revenue grew by 11.7%.

The fourth quarter contributed to this dynamic with revenue increasing by 15.2% to € 428.2 million (+12.4% on a like-for-like perimeter and constant change basis).

# France: double digit organic growth

#### Third consecutive year to outperform the market

In 2015, the Group continues to gain market shares. With over 1.22 billion euros revenue, French operations organic growth increased by 12.0%, significantly above the French market (+ 4% on 11 months ended November \*\*). As expected, growth was particularly strong in the industrial sector.

Q4 contributed to this excellent performance with revenue amounted to  $\in$  319.1 million, posting an organic growth up 14.1%.

International: +27.6% Double digit organic growth

**International** staffing annual revenue amounted to  $\in$  423.5 million, up 27.6% (+10.9% on a like-for-like perimeter and constant change basis). In the United-States (67.5% of international revenue), revenue grew by 28.2% to  $\in$  285.9 million. In Spain, the Group confirmed the solid recovery of activity with revenue amounting to  $\in$  90.3 million, up 32.9%.

Fourth quarter international staffing remained strong and grew by 18.4% to € 109.1 million

## Multi-services division: + 7.5%

In 2015, Multi-services division annual revenue increased by 7.5% to € 312.2 million\*.

Airport service (74.2% of activity for this division) continued to perform well with annual revenue growing by 7.2% to  $\notin$  231.5 million, boosted by the activity in France posting an organic revenue growth of 8.5% to  $\notin$  187.5 M $\notin$ , despite a stable air traffic over the period.

#### Outlook: to overstep the 2 billion euros revenue in 2016

The strong 2015 revenue growth will positively impact the full year results.

For 2016, all the conditions are in place for the Group to overstep the 2 billion euros revenue. In France, the Group should continue to benefit from the favorable staffing market trend. Abroad, the Group intends to remain offensive in its acquisition strategy.

\* excluding interco eliminations

\*\* last available data Prism'emploi

#### Next release: 2015 annual results March 29th, 2016 after markets close

Groupe Crit is a leading company in the staffing and recruitment sector in France. It is also well-established in the airport services sector. Groupe Crit is listed on Nyse Euronext Paris (Segment B FR0000036675) and the CAC All-tradable, CAC All-shares and CAC Mid & Small indices.

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